

**I-CALL TO ORDER-** Pres. Bob Baltzer. Quorum established.

**Board Members Present- Pres.-**Bob B.

**Vice President-** Al C. (video)

**Treasurer-**Ted R.

**Secretary-** Roger P.

**Members-** Lenore J., Mark H. (video)

**Absent-**Bill M.

**Staff Members- Executive Director-**Peter M.

**Restoration manager-** Jim H.

**WRLS Curator-** Matt V.

**Operations/Gift Shop mgr.-**Rachel B.

**Bookkeeper-**Carol C.

**2-PLEDGE OF ALLEGIANCE-**Pres. Bob B.

**3-GUESTS and CORRESPONDANCE-** Mr. Larry S. new member in 2020.

\*Thank you from Chuck Jameson

\*Thank you note from Tom and Lisa Gabler

\*Thank you note from MS Lois Ezza (check included)

**4-APPROVAL OF CONSENT AGENDA- APPROVED.**

**A-Minutes** approved with amendment to the spelling of Mark H. name.

**B-Treasurer Report-**Ted R. Cash flow is good, moving product very well with sales, our investments are doing good, the contributions are at budget level, Tower tours are up, Capital Gains are holding their own, Merchandise sales are up, and we are close to budget at year-end.

There was detailed discussion on the Contingency Funding, Emergency Funding, and whether a "Cap" should be put on the use of funds. It was pointed out that a use-policy is already in place. Member Lenore J made a motion that Policy 504 be amended to read that no more than \$2500 can be used by the Executive Director, without approval by the Board of Directors, from the Contingency Fund for an Emergency situation. Motion passed. (note-this may need to be double checked and amended at the next meeting in April)

**C-STAFF REPORTS-**

\*Directors Report is in the packet and was accepted by the Board.

\*White River Report- Matt's report is in the packet and was accepted by the Board.

\*Operations/Gift shop report- Report is in the packet and was accepted by the Board.

\*Maintenance/ Restoration report- The report is in the packet and was accepted by the Board.

#### **D-OFFICER REPORTS-**

**PRES.-** Nothing currently, later in meeting.

**V Pres.-** Al had a question concerning the issue with the seawall and if there were any Federal disaster monies available to help with correction. What about our State Senators in Washington? We need to wait for State Engineering report before proceeding into a repair program and know the cost.

\*What is the water level forecast for next season?

\*Stories from seasoned Keepers would enhance selling our product to potential donors.

\*Campaign funding- what progress have we made with Corporate Sponsors?

\*Larry S commented that he has contacts with some Grant writers.

**SECRETARY-** Nothing to report.

#### **5-UNFINISHED BUSINESS-**

**A-Annual Dinner-**Good reviews, all positive. People appreciated the no charge idea and were more likely to give more.

**Committee for next year-** Remains the same unless someone wants to opt out.

**Great presentation by Al C.,** sold the need for funding.

**B- LNBL discussion-** Opening schedules for next year.

\*We may have issues with the high water in 2020- Times staying the same.

\***Volunteers want a day off during the week-** Changing hours of operation is not the answer, schedule will stay the same. Some days they do not work due to high waves or storms.

#### **C-SEAWALL REPAIR-POWER POINT BY JIM H.**

\*Jim H., presented a detailed report on what is happening to the ground table of the water at BSP, and why it is necessary to fix the cap on the top of the seawall, preventing more water from coming over the structure and flooding the area at

the base of the tower and house. He had photographs and state engineering reports showing how the water level is not receding, and the house could be in eminent danger of collapse. Some suggestions that could be done are: Place huge rocks offshore to break up the waves, weld the cap on better, get more engineers involved with the State.

**6-NEW BUSINESS-** Resolutions for many subjects.

\*Resolution for meeting dates- The dates for next years meetings are the following. Apr.24,25. May 14, June 18, Aug 13, Sept. 12, Oct.15, Nov.19. Motion passed. Note that these are Thursday dates, not Saturdays. Annual dinner will be on Sept 12.

\*Resolved to hold WRLS Beer event. Aug. 7. Passed.

\*Resolution to do the upgrade to the quarters for the Breakwater home- Passed.

\*Resolution to grant funds to the Capital Campaign Fund – Passed.

\*Resolution to do the HSR along with the DNR-\$30K would be the SPLKA payment- Passed.

\*Resolution to accept the proposed 2020 Budget. After review, passed.

**7-REVIEW OF PERSONNEL REPORT-**Reviewed by the Personnel Committee.

\*Executive Director-Satisfactory Evaluation. See attached evaluation.

\*Board self-evaluation came back favorable- 98%

\*Resolution to hire Peter Manting as Executive Dir.-Passed.

\*Resolution to hire Matt Varnum as White River Curator-Passed

\*Resolution to hire Jim Hardie as Restoration and Maint. Supervisor-Passed.

\*Resolution to hire Rachel Bendele as Operations and Gift shop manager- Passed

\*Resolution to hire Carol Cooper as bookkeeper-Passed

\*Resolution to hire Cherie H. as Office Manager-Passed.

\*Resolution to hire summer interns-Passed.

**8-ELECTION OF OFFICERS-**

**\*PRESIDENT-** AL COCONNI

**\*VICE PRESIDENT-**MARK HALLENBECK

**\*TREASURER-**TED ROBINSON

**\*SECRETARY-**ROGER PASHBY

**9-OPEN DISCUSSION-**

\*Secure date for Annual Meeting-Bill, Roger, Bob, Peter.

\*Need to establish members of the Personnel Comm.

**10-ACTION ITEMS- SEE LIST IN PACKET-**

\*Updated items will be sent out.

**11-Move to adjourn, next meeting will be April 25.at the Ludington office, 09:30.**